

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E82101

Employer : Brooks Sports

Worksite : Brooks Sports Fremont

Street : 3400 Stone Way

Jurisdiction : City of Seattle

Survey Date : 9/7/2015

Survey Type : Online

Response Rate : 79%

Drive Alone & One-Way VMT Rates at this Worksite

Drive Alone : 53.1%
One-Way VMT per employee : 6.2

Employees and Survey Response Information

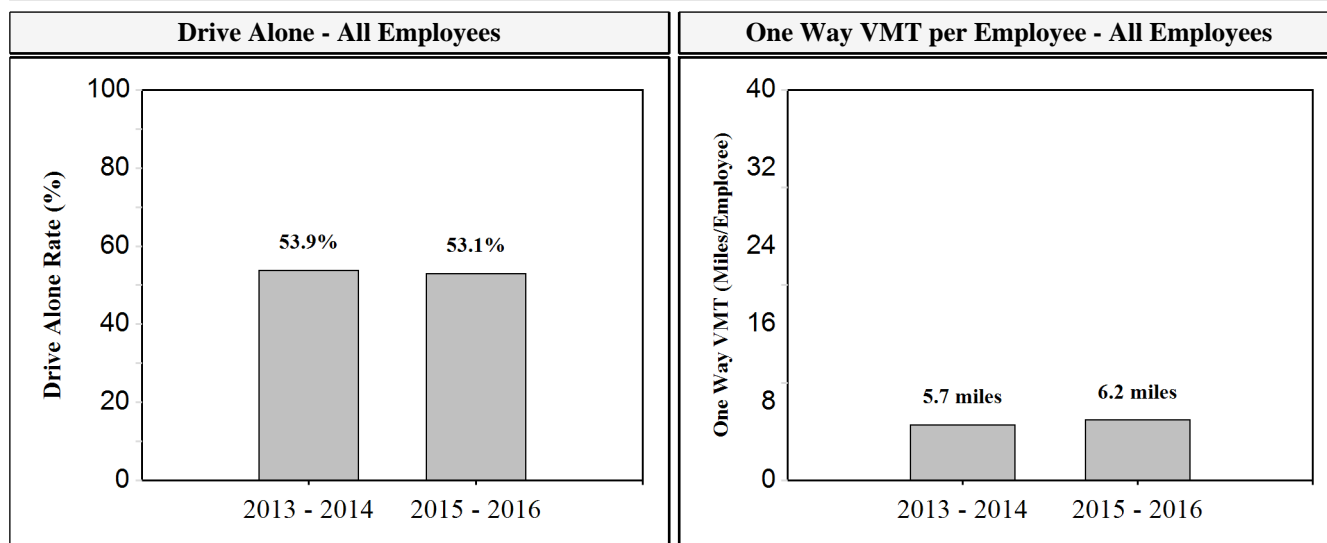
Reported Total Employees at Worksite: 290

Surveys Distributed : 290

Surveys Returned : 230

Surveys Returned by CTR Affected Employees : 215

Total Estimated CTR - Affected Employees at Worksite : 271



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A
2013 - 2014	53.9%	53.5%	5.7	5.7
2015 - 2016	53.1%	53.1%	6.2	6.1
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-1.5%	-0.7%	8.8%	7.0%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	53.9%	53.1%
Drive Alone - CTR Affected Employees*	53.5%	53.1%
VMT/Employee - All Employees	5.7	6.2
VMT/Employee - CTR Affected Employees	5.7	6.1

* Drive alone rate includes one person motorcycles.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	264	293
Estimated Emissions for Total Employment	328	369

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	86,840	78,678
Bus Annual Passenger Miles - Surveyed Employees	70,000	62,400
Ferry Annual Passenger Miles - Estimated for Total Employment	0	15,887
Ferry Annual Passenger Miles - Surveyed Employees	0	12,600
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	868	34,422
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	700	27,300

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

Q3.

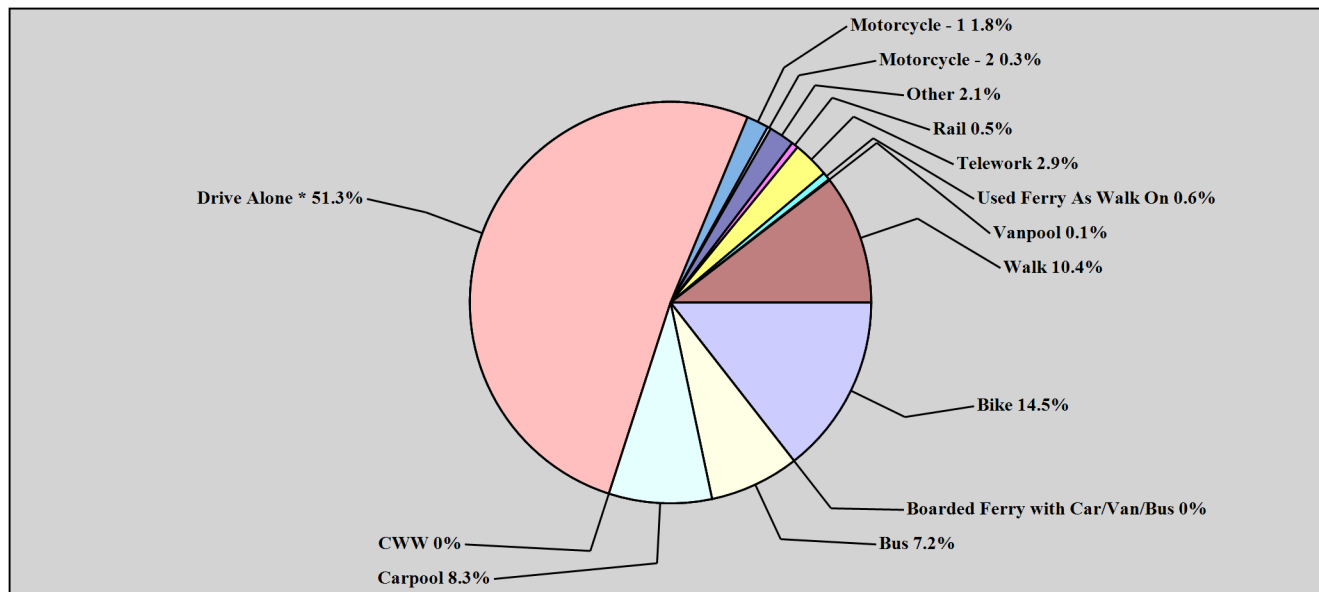
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 10.6 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



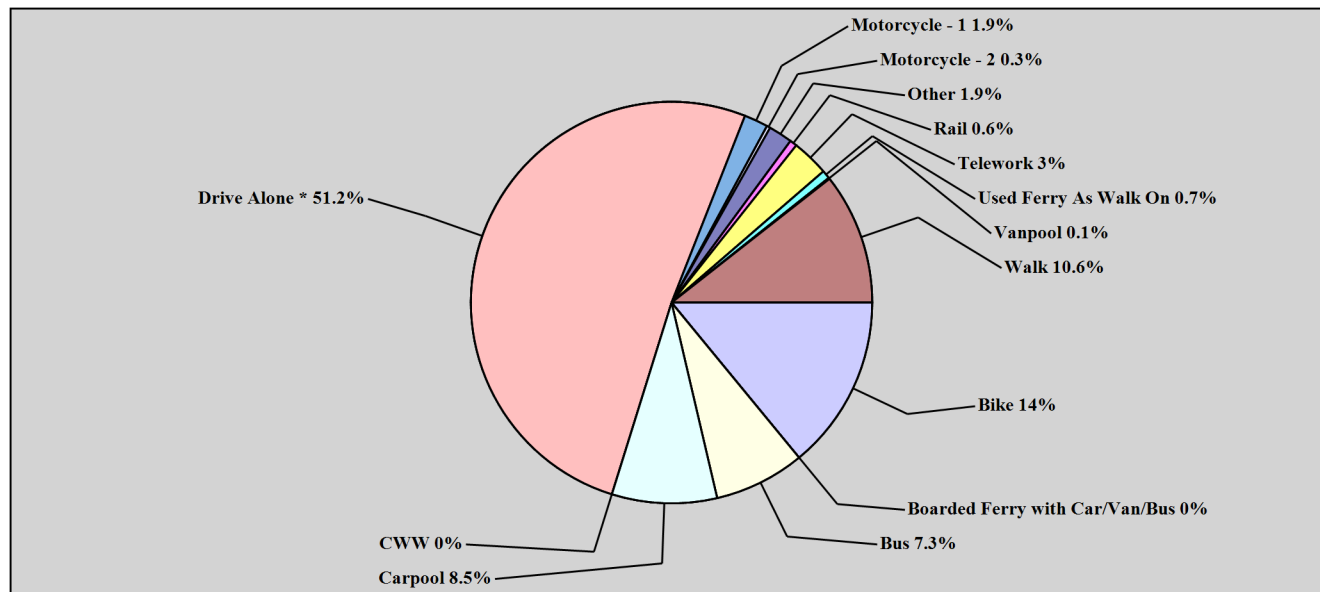
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	575	51.3%	52.5%	145	63.0%	68.4%
Carpool	93	8.3%	6.6%	29	12.6%	13.2%
Vanpool	1	0.1%	0.0%	1	0.4%	0.0%
Motorcycle - 1	20	1.8%	1.4%	5	2.2%	2.4%
Motorcycle - 2	3	0.3%	0.2%	1	0.4%	0.9%
Bus	81	7.2%	6.4%	23	10.0%	10.4%
Rail	6	0.5%	0.2%	2	0.9%	0.9%
Bike	162	14.5%	14.1%	47	20.4%	19.8%
Walk	117	10.4%	12.2%	31	13.5%	15.6%
Telework	33	2.9%	4.3%	28	12.2%	15.6%
CWW	0	0.0%	0.4%	0	0.0%	0.9%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	7	0.6%	0.0%	1	0.4%	0.0%
Other	23	2.1%	1.7%	11	4.8%	3.8%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	532	51.2%	52.0%	136	63.3%	67.8%
Carpool	88	8.5%	6.9%	28	13.0%	13.7%
Vanpool	1	0.1%	0.0%	1	0.5%	0.0%
Motorcycle - 1	20	1.9%	1.5%	5	2.3%	2.4%
Motorcycle - 2	3	0.3%	0.2%	1	0.5%	1.0%
Bus	76	7.3%	6.2%	22	10.2%	10.2%
Rail	6	0.6%	0.2%	2	0.9%	1.0%
Bike	146	14.0%	14.3%	44	20.5%	20.0%
Walk	110	10.6%	12.6%	30	14.0%	16.1%
Telework	31	3.0%	4.1%	26	12.1%	15.1%
CWW	0	0.0%	0.2%	0	0.0%	0.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	7	0.7%	0.0%	1	0.5%	0.0%
Other	20	1.9%	1.8%	9	4.2%	3.9%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	93	40%	230	100%
1 Days	25	11%	137	60%
2 Days	15	7%	112	49%
3 Days	9	4%	97	42%
4 Days	11	5%	88	38%
5 Days	69	30%	77	33%
6 or More Days	8	3%	8	3%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	77	35%	45	20.5%	14	6.4%	17	7.7%	2	0.9%	0	0%	52	23.6%	3	1.4%	91	41.4%
4 days a week (4/10s)	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	2	28.6%	0	0%	1	14.3%	0	0%	0	0%	2	28.6%	0	0%	4	57.1%

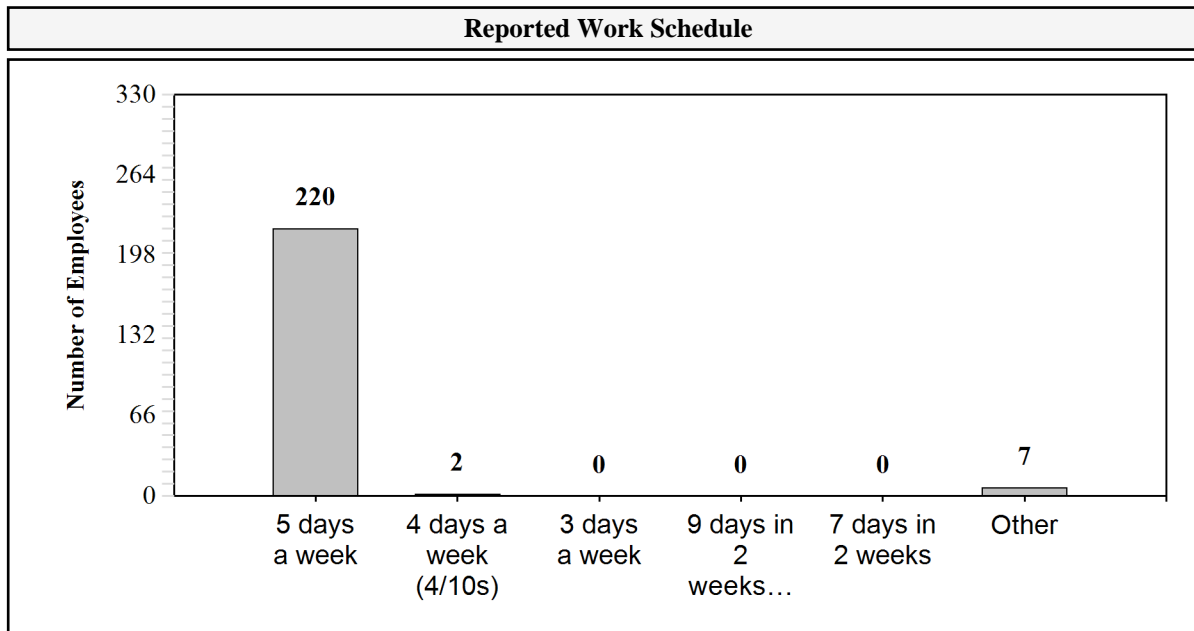
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	21
2	Motorcycle	3
2	Carpool	78
3	Carpool	15
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

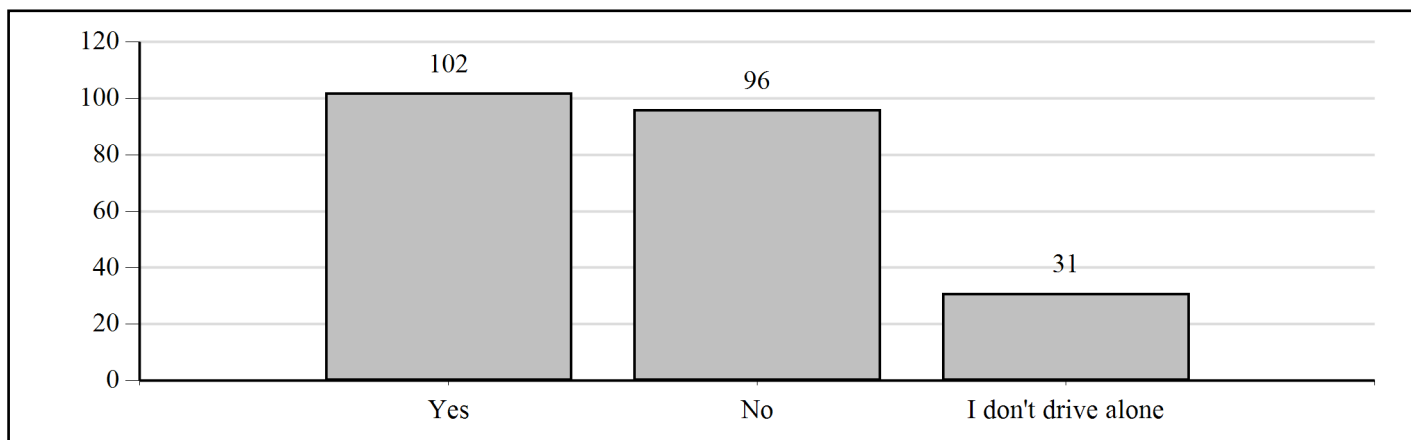
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	220	96.1%
4 days a week (4/10s)	2	0.9%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	7	3.1%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	114	49.6%
Occasionally, on an as-needed basis	66	28.7%
1-2 days/month	17	7.4%
1 day/week	32	13.9%
2 days/week	1	0.4%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	104	19.3%
Cost of parking or lack of parking	96	17.8%
Personal health or well-being	86	15.9%
Environmental and community benefits	58	10.7%
I have the option of teleworking	49	9.1%
Other	34	6.3%
To save time using the HOV lane	33	6.1%
Financial incentives for carpooling, bicycling or walking.	28	5.2%
Driving myself is not an option	25	4.6%
Free or subsidized bus, train, vanpool pass or fare benefit	18	3.3%
Emergency ride home is provided	4	0.7%
I receive a financial incentive for giving up my parking space	4	0.7%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	148	28.2%
I like the convenience of having my car	142	27.1%
Family care or similar obligations	83	15.8%
Other	67	12.8%
Bicycling or walking isn't safe	30	5.7%
My commute distance is too short	28	5.3%
My job requires me to use my car for work	15	2.9%
I need more information on alternative modes	11	2.1%
There isn't any secure or covered bicycle parking	0	0.0%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	5	0	0	2	0	1	1
2	0	1	0	8	1	0	1	0	1	2
3	0	0	0	4	1	0	0	0	0	0
4	0	0	0	2	0	0	1	0	1	0
5	0	0	0	5	0	0	1	0	0	0
6	0	0	0	1	0	0	1	0	1	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	2	0	0	1	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	1	0	0	5	0	0	0	0	1	0
11 or more	1	0	0	4	0	0	0	0	0	0
# Of Employees using Transit	3	1	0	36	2	0	7	0	5	3
Total One-Way Transit Trips Per Week	25	2	0	190	5	0	27	0	23	5

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	5	0	0	2	0	1	1
2	0	1	0	8	1	0	1	0	1	1
3	0	0	0	4	1	0	0	0	0	0
4	0	0	0	2	0	0	1	0	1	0
5	0	0	0	5	0	0	1	0	0	0
6	0	0	0	1	0	0	1	0	1	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	2	0	0	1	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	1	0	0	4	0	0	0	0	1	0
11 or more	1	0	0	4	0	0	0	0	0	0
# Of Employees using Transit	3	1	0	35	2	0	7	0	5	2
Total One-Way Transit Trips Per Week	25	2	0	180	5	0	27	0	23	3

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
96827	1	0.43%	2	3	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.43%	2	3	0	0	0	0	0	0	0	0	0	0	0
98004	3	1.30%	14	0	0	0	0	0	0	0	1	0	0	0	0
98005	1	0.43%	0	5	0	0	0	0	0	0	0	0	0	0	0
98006	2	0.87%	4	0	0	0	5	0	0	0	0	0	0	0	0
98007	1	0.43%	0	4	0	0	0	0	0	0	0	0	0	0	1
98008	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	0
98011	2	0.87%	4	4	0	0	0	0	1	0	1	0	0	0	0
98012	7	3.04%	23	12	0	0	0	0	0	0	0	0	0	0	0
98014	2	0.87%	8	1	0	0	0	0	0	0	1	0	0	0	0
98019	1	0.43%	4	0	0	0	0	0	0	0	1	0	0	0	0
98020	3	1.30%	13	0	0	0	0	0	0	0	1	0	0	0	0
98021	5	2.17%	20	0	0	0	0	0	2	0	1	0	0	0	0
98026	2	0.87%	8	0	0	0	0	0	2	0	0	0	0	0	0
98027	2	0.87%	1	5	0	0	4	0	0	0	0	0	0	0	0
98028	5	2.17%	10	1	0	0	5	0	6	0	0	0	0	0	0
98033	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98034	5	2.17%	9	11	0	0	0	0	5	0	0	0	0	0	0
98036	4	1.74%	12	5	0	2	0	0	0	0	1	0	0	0	0
98037	1	0.43%	3	0	0	0	0	0	0	0	1	0	0	0	0
98038	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.43%	1	0	0	4	0	0	0	0	0	0	0	0	0
98052	4	1.74%	15	0	0	0	2	0	0	0	0	0	0	0	3
98053	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98056	4	1.74%	14	0	0	0	0	0	5	0	1	0	0	0	0



98058	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98059	1	0.43%	4	0	0	0	0	0	0	0	1	0	0	0	0
98072	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98087	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98102	4	1.74%	2	4	0	0	3	0	9	0	0	0	0	0	0
98103	36	15.65%	44	0	0	5	6	0	29	90	4	0	0	0	8
98105	8	3.48%	20	0	0	0	2	0	11	5	1	0	0	0	0
98107	12	5.22%	27	1	0	0	9	0	16	4	2	0	0	0	1
98109	4	1.74%	1	0	0	0	18	0	0	0	1	0	0	0	0
98110	2	0.87%	0	0	0	0	0	0	0	0	0	0	0	7	5
98112	3	1.30%	11	0	0	0	0	0	2	0	0	0	0	0	0
98115	16	6.96%	57	0	0	1	0	0	19	1	2	0	0	0	0
98116	9	3.91%	29	6	1	3	5	0	0	0	2	0	0	0	0
98117	12	5.22%	16	7	0	0	6	0	25	5	2	0	0	0	1
98118	1	0.43%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	7	3.04%	9	5	0	0	5	0	5	9	0	0	0	0	1
98121	1	0.43%	4	0	0	0	0	0	0	0	0	0	0	0	1
98122	3	1.30%	15	0	0	0	0	0	0	0	0	0	0	0	0
98125	3	1.30%	5	0	0	5	0	0	2	0	0	0	0	0	2
98126	1	0.43%	0	0	0	0	5	0	0	0	0	0	0	0	0
98133	8	3.48%	27	1	0	0	1	0	11	0	0	0	0	0	0
98136	2	0.87%	7	0	0	0	0	0	0	0	1	0	0	0	0
98155	2	0.87%	8	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.43%	0	0	0	0	0	0	5	0	0	0	0	0	0
98177	4	1.74%	5	0	0	4	0	0	0	0	1	0	0	0	0
98199	6	2.61%	18	2	0	0	0	0	7	3	0	0	0	0	0
98201	1	0.43%	4	0	0	0	0	0	0	0	1	0	0	0	0
98204	2	0.87%	6	2	0	0	0	0	0	0	1	0	0	0	0
98208	4	1.74%	9	10	0	0	0	0	0	0	1	0	0	0	0
98258	1	0.43%	3	1	0	0	0	0	0	0	1	0	0	0	0
98270	1	0.43%	0	0	0	0	0	0	0	0	0	0	0	0	0
98296	2	0.87%	10	0	0	0	0	0	0	0	0	0	0	0	0
98335	1	0.43%	2	0	0	0	0	0	0	0	0	0	0	0	0
98391	2	0.87%	4	0	0	0	0	3	0	0	3	0	0	0	0
98407	1	0.43%	2	0	0	0	0	3	0	0	0	0	0	0	0